

Welcome to Carolina One Volleyball! We are excited to have you as part of our program, and we anticipate a great 2011-12 season. The goal of this agreement is to make sure that all of us – administration, coaches, players, and parents – know what to expect from this season. This agreement outlines our expectations and is designed to answer your questions and to put in place a method for dealing with any situation that may arise during the season. It is imperative that both players and parents read this contract and know what to expect before agreeing to play with Carolina One this season.

Carolina One Mission Statement

We aim to build on every athlete's potential as a volleyball player. We are committed to developing the whole person, and we focus on teaching the game of volleyball within a positive atmosphere that will allow our players to grow as athletes. We welcome enthusiastic and supportive players, parents, coaches, and administrative staff who are dedicated to working together to achieve our goals.

Carolina One Club Goals

1. To provide quality training for every athlete involved in our program.
2. To develop players as individuals, team players, and well-rounded people.
3. To improve the overall level of volleyball in South Carolina.
4. To develop teams that are competitive not only in the Palmetto Region, but throughout the Southeast and the country.
5. To emphasize the importance of hard work and teamwork.
6. To instill a life-long love of volleyball in anyone involved in our program.
7. To provide opportunities to play volleyball to any athlete willing to work hard, regardless of socio-economic status.
8. To work closely with parents and families to provide a positive club experience for everyone involved.

General Policies

1. All athletes must adhere to the USAV Code of Conduct.
2. All athletes must attend all events scheduled for their team.
3. All athletes are responsible for their own uniforms. Carolina One does not have replacement uniforms available and athletes will be responsible for replacement costs.
4. Athletes agree to be photographed or videotaped for promotional use on the Carolina One website, Facebook page, club program or other promotional materials.

Palmetto Region Policies

1. All athletes must register with the Palmetto Region every year prior to tryouts.
2. Players who are trying out for multiple clubs are required to notify all clubs involved prior to tryouts.
3. All athletes must adhere to the USAV Code of Conduct.
4. All athletes and parents must follow the Palmetto Region Recruitment Policy:
 - No player, parent or coach can discuss club movement (attempt to recruit) with a player or coach from another club during the entire season. For the purposes of this rule, the season is defined as the time between a signed commitment for one club until the end of USAV Nationals each year (early July). All discussions of player movement **must** go through the club directors. Violations of this policy can result in monetary fines and club probations.
5. All athletes, parents and coaches must abide by the region's No Tolerance Policy, which prohibits negative comments, yelling, threatening, etc. towards any member of the officiating team, including line judges and score table workers. Violation of this policy will result in immediate dismissal from the gym.

Team & Player Policies

Carolina One has five levels of teams with varying commitment requirements. Below you will find a short description of each, the level of commitment expected, and the cost for each program.

National Teams

National teams provide the highest level of competition at Carolina One. National teams will be formed based on the commitment of players, parents, and coaches, and will consist of 10-12 players, one head coach, and one assistant coach.

National teams will practice together twice a week for a total of 5-6 hours, including QSA training. Position practices will be held on an additional night per week. **All practices are mandatory.**

National teams will attend 8-10 total tournaments throughout the course of the season, including one half-day certification tournament. At least one of the tournaments will be a National Qualifier. National teams will attend no more than two one-day tournaments, and will attend primarily tournaments outside of the Palmetto Region. Please note that due to region requirements, all teams are required to play at least two tournaments within the Palmetto Region in order to compete at the Regional Championships, held at the end of the season in Charlotte, NC.

National team players and parents should plan to travel 2-3 weekends every month, and expect to attend tournaments on holidays such as Martin Luther King Jr. Day, Easter, and spring break.

Players on National Teams are expected to make Carolina One a priority. Attendance at all practices and tournaments is **mandatory**. **National team players are expected to put club volleyball ahead of any school sports.** If you must miss a practice, you must inform your coach and team rep **a minimum of 24 hours in advance** so that the coach can plan practice appropriately. There is no exception to this rule! **One month advanced notice** is required if you can't attend a tournament. Players who miss more than

three practices will be evaluated by the coach and club director to determine if that athlete should remain with the team and may be subject to suspension or expulsion. Failure to inform us of any practice or tournament conflicts can result in Carolina One withdrawing your membership without refund.

The cost for National team participation is \$1500 for the season and includes all practice fees, tournament entry fees, region registration fees, position training, Performance QSA training, uniforms, and coaching fees. Please refer to the Fees Schedule for more information on payment. Please refer to our website for more information on tournament schedules and travel.

Power Teams

Power teams are high-level teams offering strong competition and requiring a serious level of commitment. Power teams will be formed based on the commitment of players, parents, and coaches, and will consist of 10-11 players, one head coach, and one assistant coach.

Power teams will practice twice a week. Performance QSA training is included in the team practice times. **All practices are mandatory.**

Power teams will attend 7-8 total tournaments throughout the course of the season, including at least one National Qualifier. Power teams will attend no more than two one-day tournaments, and will attend primarily tournaments outside of the Palmetto Region. Please note that due to region requirements, all teams are required to play at least two tournaments within the Palmetto Region in order to compete at the Regional Championships, held at the end of the season in Charlotte, NC.

Power team players and parents should plan to travel 2 weekends per month, and can expect to attend tournaments on holidays such as Martin Luther King Jr. Day, President's Day, and spring break.

Players on Power Teams are expected to make Carolina One a priority. Attendance at all practices and tournaments is **mandatory**. **Power team players are expected to put club volleyball ahead of any school sports.** If you must miss a practice, you must inform your coach and team rep **a minimum of 24 hours in advance** so that the coach can plan practice appropriately. There is no exception to this rule! **One month advanced notice** is required if you can't attend a tournament. Players who miss more than three practices will be evaluated by the coach and club director to determine if that athlete should remain with the team and may be subject to suspension or expulsion. Failure to inform us of any practice or tournament conflicts can result in Carolina One withdrawing your membership without refund.

The cost for Power team participation is \$1100 for the season and includes all practice fees, tournament entry fees, region registration fees, position training, Performance QSA training, uniforms, and coaching fees. Please refer to the Fees Schedule for more information on payment. Please refer to our website for more information on tournament schedules and travel.

Regional Teams

Regional teams make up the bulk of the Carolina One traveling program. Most players who try out in October and November will be placed on Regional teams. Each team will have between 9-10 players, one head coach, and one assistant coach.

Regional teams will practice together for a total of four hours each week, with practices held twice a week, including Performance QSA training. Regional teams will attend 6-7 tournaments throughout the course of the season, and will attend at least two tournaments outside of the Palmetto Region. **Regional teams should expect to travel 2 weekends per month, and may attend tournaments on holidays such as Martin Luther King, Jr. Day, Easter weekend, and spring break.** Based on the annual tournament schedule and commitment, select Regional teams will have the opportunity to compete in the Big South National Qualifier, held in Atlanta, for an additional cost. This cost and commitment will be discussed prior to January 1 of each season.

Players on Regional Teams are expected to make Carolina One a priority. **Attendance at all practices and tournaments is mandatory.** Coaches will work around conflicts with school sports, but players and parents are expected to notify the coach and the club director of any potential conflicts at the time of tryouts. If you must miss a practice, you must inform your coach and team rep **a minimum of 24 hours in advance** so that the coach can plan practice appropriately. There is no exception to this rule! **One month advanced notice** is required if you can't attend a tournament. Players who miss more than five practices will be evaluated by the coach and club director to determine if that athlete should remain with the team. Failure to inform us of any practice or tournament conflicts can result in Carolina One withdrawing your membership without refund.

Cost for the Regional Teams is \$950 for the season and includes all practice fees, tournament entry fees, region registration fees, position training, Performance QSA training, uniforms, and coaching fees. Please refer to the Fees Schedule for more payment information.

State Teams

State teams will consist of 8-9 players and one coach. State teams will practice once a week. The season will last from December to early March, and each team will play in 3 tournaments within the Palmetto Region during the season. Select State teams will have the opportunity to compete at the Palmetto Regional Championships held in late March or early April each year for an additional cost. The additional cost and commitment will be discussed prior to February 1 each season. Players are asked to attend tryouts in order to evaluate where they fit best, but Carolina One makes every effort to accommodate anyone who wishes to play on a State team, as long as there is room in the appropriate age group. Players may be asked to participate on a non-travel team if there is not enough room on the appropriate State team.

Due to a shorter season and limited training time, we request that all State Players make the tournaments a priority. However, if you must miss a tournament, one **month advanced notice** is required. **Players and parents can expect to attend one tournament per month.**

The cost for State teams is \$500 for the season and includes all practice fees, tournament entry fees, region registration fees, position training, Performance QSA training, uniforms, and coaching fees. Please refer to the Fees Schedule for more information on payment.

Non-Travel Teams

Based on our popular Juniors program, non-travel teams are a good choice for beginning players ages 7-13 looking to improve their volleyball skills and knowledge. Non-travel teams practice exclusively in Greenville or Pickens. No tryouts are required for this program, and players will be placed on teams based on their age and ability level. Teams will be composed of 8-9 players and one coach. Teams will

practice once per week and will participate in two or three scrimmages against other Non-travel or State teams, as well as a season-ending tournament in February. The non-travel team season runs from November to early February.

The non-travel team season is divided into two six-week sessions. The first six-week session (early November – mid December) will focus on basic individual skills and building confidence on and off the volleyball court. Upon completion of the first session, players will be awarded a Carolina One jersey to use during the second session's scrimmages. The second six-week session (early January – mid February) will include introduction and development of team skills while continuing to work on individual skills. 2-3 scrimmages will take place between Non-travel and State teams in January and February. The season will end with a Saturday tournament in mid-February.

Cost for Non-travel teams is \$300 for the season and includes all practice fees, region registration fees, scrimmages, one tournament, coaching fees, jersey and tshirt. The program fee is payable in two installments of \$150, due in November and January.

Levels of Play

During club season, you will often encounter various terms for the level of play at tournaments. Below is a brief description of each.

Power/Open

In the Palmetto Region, the stronger level of play is referred to as "Power." All of our National teams will be classified as Power teams, as well as some of our stronger Regional teams, based on the club director and coaches' judgment. The power division is often referred to as "Open" in USA Volleyball competition and in other regions.

Club

In the Palmetto Region, the second level of play is referred to as "Club." Most of our Regional teams and all of our State teams will be classified as Club teams.

Practice Policies

The policies below apply to all teams in the Carolina One organization. Team coaches may have additional policies for their individual teams in addition to the ones below.

1. Players should arrive at practice at least 15 minutes prior to the scheduled start time. It is the players' responsibility to set up nets and other equipment and ensure that shoes and kneepads are on prior to start time. Players are responsible for taking down and storing nets and other equipment at the end of practice.
2. Players should always wear t-shirts and spandex to practice. Tank tops or sports bras are not allowed. Players should not wear jewelry to practice.
3. All cell phones are to be off during practice. It is up to individual coaches' discretion to collect cell phones during practice.
4. Every athlete and parent should understand that practice and training sessions are where you receive the most instruction and benefit from club volleyball. Tournament play is a supplement to participating in club, and players must earn playing time during practice.
5. All players are expected to participate fully in all practice activities, unless injury or illness prevents full participation.
6. If you must miss a practice, you must inform your coach **at least 24 hours ahead of time** so the coach can properly plan practice. Each player should have access to their coach's cell phone number and email address. You should also notify your coach if you are going to be late to a practice. Each coach will set their own consequences for late arrival at practice.
7. **Practice schedules for all teams will be available 15-30 days in advance.** We request that you make Carolina One practices a priority, after schoolwork and family obligations. If you decide that your schedule has too many conflicts to play on a traveling team, please let your coach and club director know as early as possible so we can evaluate your team placement. National teams have the highest commitment level, see information under National teams for more information. **At times there will be unexpected changes to practice schedules due to unforeseen conflicts with gyms, coaches' illnesses, and other reasons. Please understand that we will do our best to get important information such as schedule changes to all players and parents in a timely manner.**
8. Carolina One follows the Greenville County Schools and Pickens County Schools' inclement weather policies. If school is canceled due to inclement weather, all C1 practices will be

canceled. Players and parents should check the Carolina One website and/or Facebook page for up-to-date information on practice cancellations.

Tournament Policies

All Carolina One athletes and parents are expected to abide by the tournament policies below. Coaches may choose to set additional policies for their individual teams.

General Tournament Policies

1. **All tournaments are mandatory.** If you have an unavoidable conflict, the player or parent must notify the head coach and the club director in writing at least one month in advance of the tournament.
2. Tournament schedules will be available 30-60 days in advance. Players and parents are asked to understand that tournament schedules may change for unavoidable reasons such as a limit on the number of teams, a coaches' schedule, or tournament cancellation. Carolina One coaches and administration will do their best to notify players and parents of any such changes in a timely fashion. In the event a tournament is cancelled, Carolina One will attempt to schedule another tournament in its place, provided there are open tournaments and a sufficient amount of time remaining in the season to do so. **Please note that most tournaments do not release specific schedules and locations until 1 week before the tournament. The club director, coaches and team parents will distribute this information as soon as it becomes available.** Please refrain from emailing coaches or club administration with these questions.
3. All athletes will wear **only** Carolina One apparel at all tournaments. Athletes should not wear high school, college, or other club apparel. Parents are encouraged to wear Carolina One apparel as well. Players should bring all uniform pieces to all tournaments. Carolina One apparel will be available for purchase at the beginning of the season.
4. Each player is required to be certified as either a referee or scorekeeper. Carolina One will hold in-house clinics and scrimmages at the beginning of the season to aid our athletes in this process. At tournaments, each player is expected to contribute to the team work schedule on an equal basis. **No players will be allowed to leave a tournament while their team is still officiating.**
5. While officiating, there will be no cell phones, iPods, CD players, or food allowed at the score table. Only the required number of players will sit at the table. Violating this policy may result in team penalties including forfeit.
6. Unsportsmanlike conduct will not be permitted at any time. This includes, but is not limited to, foul language, rude behavior, or lack of cooperation towards any player, parent, coach, official, or opponent. If a player engages in this sort of behavior, she may be asked to leave the site for the remainder of the match, round, day, or tournament, as the coach sees fit.
7. **No parent or fan is, at any time, to make disparaging or rude remarks to any player, coach, or official.** This includes other teams playing, working teams, or other spectators. Any parent who violates this policy will be asked to leave the facility for the remainder of the match or tournament. USA Volleyball and the Palmetto Region enforce a strict "No Tolerance" policy in regards to negative remarks of any kind. Anyone found violating this policy will be required to leave the facility immediately.
8. Players are expected to stay with their teams at all times during a tournament. Consider the amount of time that is spent preparing for tournament play during practice, and respect your teammates' and coaches' hard work by limiting time spent with friends or parents during the

tournament. The coach has the right to request team meetings, team bonding or team meals while at tournaments, during which no parents or friends will be allowed with the team.

9. Players must support their teammates at all time while on the team bench. Poor behavior includes not expressing verbal support for your teammates, carrying on side conversations, inappropriate discussions with the coach, or questioning playing time or status during the match. Parents are expected to support all players on the team, regardless of who is playing in a particular match. Players and parents are asked to support other Carolina One teams playing in the same facility during each tournament. Parents should not question their athlete or teammates about their play or playing time. Parents should never approach the team bench or scoretable during a match.

Tournament Playing Time

The goal of National teams is to compete and win at the highest level of competition, therefore **National and Power teams have no guarantee of playing time at tournaments.** Coaches will do their best to provide playing time for players based on a complex combination of a player's position, attitude, effort, strengths and weaknesses, practice attendance, opposing team lineups and future match considerations. National and Power teams attend many two and three-day tournaments and can play 12 or more matches per tournament. Players and parents are reminded that not every player will play in every single match.

Regional teams guarantee fair playing time. Fair does not mean equal. Playing time is earned during practice and is based on a complex combination of a player's position, strengths and weaknesses, attitude, effort, and practice attendance and also includes factors such as the opposing team and future match considerations.

State teams do guarantee some playing time for each player. This does not mean that every player will play in every match of a tournament. It does mean that each player will get to experience competitive match play. Coaches still must take into account a player's position, strengths and weaknesses, attitude and practice attendance. Players may be asked to play a certain position where they are only able to play back row or front row. Coaches will do their best to accommodate player's requests to play a particular position, but must also take into account what is best for the **team**.

Non-travel teams guarantee playing time for every player. Each non-travel team will participate in at least one tournament during the season, and all players will have the opportunity to play.

No player or parent should attempt to address playing time concerns during a tournament. Carolina One enforces a 48 hour "cooling-off period" during which no player or parent is allowed to contact the coach in reference to playing time or any other coaching decisions. The 48 hour time period begins at the end of the final match of the tournament (not a particular day of the tournament) or practice. Coaches have the right to refuse to discuss any issues before the 48 hour time period has passed.

Travel Policies

All Carolina One athletes and parents are expected to abide by the travel policies below.

General Travel Policies

1. When traveling to tournaments, Carolina One prefers that each player stay with her own parent or the team parent. The club or individual teams will reserve blocks of hotel rooms for most tournaments, however, it is the parents' responsibility to make a reservation and pay for all hotel rooms. We request that players and parents make an effort to stay at the designated hotel for each tournament. Hotel information will be available 3-4 weeks prior to each tournament. This information will be distributed to teams by the Club's Travel Coordinator or the Team Parent.
2. When traveling to overnight tournaments, curfew will be 11:00 pm all nights before a match. If the coaching or administrative staff is notified of any disturbances by Carolina One players, the offending player(s) will be asked to leave the site for the remainder of the tournament.
- 3. Transportation to and from all tournaments is the responsibility of the parent.**
4. When traveling, there should be no display of disrespect towards any club, player, parent, coach, hotel employee, or other hotel guests.

Stay to Play Tournament Policies

Certain tournaments, including all National Qualifiers and the Palmetto Regional Championships, institute a **Stay To Play** policy. This policy requires all players, parents, coaches, directors and officials to stay in designated hotels in order to meet entrance requirements for the tournament. Teams who do not abide by the Stay To Play policy will not be allowed to play in these types of tournaments. For this reason, Carolina One has the following policies in place:

1. Stay to Play tournaments will be designated at the time the tournament schedule is distributed.
2. No individual should make non-refundable travel arrangements for any tournament without consulting with the team parent, coach, or club director.
3. All players, parents, coaches and friends attending a Stay to Play tournament will be required to stay in the designated hotel(s) for the entire duration of the tournament.
4. **Any individual violating this policy will be subject to a fine, payable to Carolina One, of not more than the cost of 1 hotel room at the designated hotel for the duration of the tournament.**

Parent Policies

Carolina One Parent Philosophy

Carolina One understands that a commitment to play any club sport is as much a commitment for the parent or guardian as it is for the athlete involved. We do our best to assist parents in any way we can by providing information in a timely manner and answering any questions that may arise during the season.

We feel strongly that parents make up an important part of our program. We have directly incorporated their thoughts, desires and ideas into our philosophy and structure. We understand and appreciate that parents are willing to entrust us with helping to mold their daughters into confident, assertive and well-rounded young adults.

Carolina One Parent Resources

- 1. Parent Representative:** One of the members of the Carolina One Board of Directors will serve as a point person for parents. Each team will have a team parent that will communicate directly with the Parent Representative in regards to ideas, suggestions and issues involving each team or individual athlete.
- 2. Parent Mentoring:** Parents new to our program or club volleyball in general will have the opportunity to talk with other parents who have been in the sport for a while longer or whose daughters have played for Carolina One.
- 3. Parent Referrals:** Parents can contact via e-mail a list of parents that have had previous experience with head coaches.

4. Parent Evaluations: a format to evaluate both the coaches and the club will be available.

The most important thing Carolina One can offer parents is clear and open communication regarding your daughter and her participation with Carolina One.

Parent Responsibilities

Below are responsibilities of the parent or guardian.

1. The best source of information for Carolina One is the club's website, www.carolinaonevolleyball.com
Each team will have its own page which will have links to the practice schedule, tournament schedule, and any other pertinent information. Once tournament information becomes available, this information will be listed on the website as well.
2. **Each family is required to provide Carolina One with at least one primary email address to which all club information will be sent.** Parents are expected to check this email frequently, as **most club information will be distributed by email.**
3. Parents are responsible for transportation to and from all practices and tournaments. Team parents can assist in organizing carpools or caravans if necessary.
4. Parents are asked to be supportive of the **entire** team at all times, and of other Carolina One teams at tournaments. Parents are not to make rude or disparaging comments to any player, coach, parent, official, or opposing team. Anyone who engages in this sort of behavior will be asked to leave the facility.
5. Parents are not to "coach" their athletes during practice or tournaments. Athletes should be focused on their team and coach and listening to what the coach has to say.
6. Due to physical constraints of some C1 practice sites, coaches have the authority to conduct "closed" practices. This means that no parents or fans will be allowed inside the gym for the duration of the practice. This is an individual coach's decision and we ask all parents to respect it.
7. If an athlete is removed by a parent from any practice or tournament site without prior permission from the head coach, Carolina One will consider that athlete to have resigned from the program. All remaining monies will become due and payable at that time.

Grievance Policy

The following policy is in place to deal with any potential problems or situations that might arise during the season. While the goal of this document is to prevent any misunderstandings from arising in the first place, Carolina One understands that there may be situations during the season that will require mediation.

Grievance Procedure

The steps below outline the process that you, as a player or parent, should take when a question, concern, or problem arises during the season.

1. The **player** must first ask the coach for a meeting to discuss the issue. If the issue remains unresolved,
2. The parent may request, **in writing**, a meeting between the coach, parent and athlete. The parent should email the coach to request a meeting and copy the club director. The meeting should take place at a location agreed upon by the coaching staff and the parent – **never at a tournament or practice. Players and parents should never confront a coach or club administrator at a practice or tournament about any issue. Coaches have been instructed to walk away if this occurs and to notify the club director.**
3. If the issue remains unresolved, the parent should ask, **in writing**, for the involvement of the Club's Parent Representative. A meeting between the parent, player, Club Parent Representative, and Coaching Staff should occur at a scheduled time away from practice or a tournament.
4. If the issue remains unresolved, the parent should ask, **in writing**, for the involvement of the Club Director. A meeting between the player, parent, Club Parent Representative, Coaching Staff, and Club Director should occur at a scheduled time away from practice or a tournament.
5. The final step in the grievance process is to request, in writing, the involvement of the Board of Directors. A meeting between the player, parent, Club Parent Representative, Coaching Staff, Club Director, and Board of Directors should occur at a scheduled time away from practice or a tournament.

What the coaches and club administration **will not do** is discuss "coaching decisions or coaches' personalities." "Coaching decisions" include, among other things, specific match decisions (who played when, who was subbed out and when, rotation and lineup, etc.). The amount of time any given athlete is on the court is the result of a complex determination, in the coach's opinion, of the athlete's ability, potential, attitude, and position; the team's needs at the moment; and the team's needs in the future. The coach will not be required to defend his /her thought process or conclusions in these determinations, and it is improper for a parent to request it. "Coaches' personalities" include, among other things, concerns that "our coach was too quiet, yelled too much, didn't stand during play, didn't instruct enough," etc. Every coach has a different way of instructing and motivating players. Players grow by learning to adjust to different types of coaching. Unless the coach violates USA Volleyball or Carolina One conduct policies, this concern will NOT be discussed.

In addition, we instruct coaches not to discuss any athlete other than the parent's own, the actions of any other Carolina One coach, or the comparison of one coach to another. If you, as a parent, have legitimate concerns about a coach other than your athlete's coach, or with an athlete other than your

own, you need to address the Club Director and/or Club Parent Representative.

It is inappropriate for an athlete or a parent to approach other Carolina One members about a problem the athlete or parents are having with a Carolina One coach or team, about objections to coaching decisions, or about disagreement with an administrative decision. Asking uninvolved persons to take sides in an issue is unfair to the third party and to the Club. Competitive team athletics, by its very nature, creates situations where everyone may not be happy all the time. For the psychological health of the teams and the Club as a whole, grievances need to be handled between the parties involved and the decision-makers in the situation, not other parents on the team.

Any member who is approached and asked to listen to or express an opinion about matters between two other parties in the Club is strongly encouraged to refer the complaining party to take the matter up with either the coach in question, and/or the Club Director. Repetitive complaining by the athlete(s) or other third parties that interferes with the Club's efforts to pursue its stated pledge and purpose may be cause, in the sole determination of the Club, to ask a member to resign.

Financial Policies

Carolina One asks players and parents to understand that the Club is passing along expenses only. The Club does not maintain a balance to pay expenses. We ask parents to understand that we must pay our expenses on time and to have the courtesy to pay on time according to the fee schedule. Below are additional payment policies.

1. Club fees are due in accordance with the provided schedule when the athlete and parents accept a position on a team.
2. Fees paid to the club are non-refundable except due to a season-ending injury, illness, or relocation out of the area. In this instance, refunds may be granted with a **written request**, to the Club Director, accompanied by a physician's report where applicable. Refunds for season-ending injuries or relocations will be pro-rated based on length of participation and the total amount owed. Refunds will be calculated according to the total fees owed, not according to the amount paid at the time of injury/relocation. Refunds will follow the scale below:
 - 1-3 weeks following November 20: 65% of total fees refunded
 - 4-6 weeks following November 20: 40% of total fees refunded
 - Week 7 to end of season: 15% of total fees refunded

Fundraising credits will not be refunded.

3. The club fee schedule included in this contract must be adhered to. An Athlete will not be allowed to participate until fees are paid as per agreement. **Past due fees will be assessed a late fee, at the rate of \$25 per week.**
4. **Outstanding balances at the end of club season (April 15) will be subject to late fees, small claims court, and/or debt collection, at the sole discretion of the Carolina One Board of Directors.**
5. There are no credits or refunds for players who are unable to attend practices or tournaments, regardless of prior notification.
6. Fees include all costs except travel, lodging, and food for tournaments. Fees for City teams do not include position practices or Performance QSA training.
7. As outlined in the travel section of this document, fees may be assessed for players who fail to follow any Stay to Play Policies.

8. Parents of sisters who both play on a Carolina One team will be given a 10% credit off the total club fees owed by the family. The discount will be taken off the final payment due.

Fee Schedule

All participants are expected to adhere to the fee schedule outlined below.

2011-12 Program Fees	Lump Sum	Installment Payment Options					
			Payment 1	Payment 2	Payment 3	Payment 4	Payment 5
Due Dates Non-Travel Team	11/1/11 \$300	or	11/1/11 \$150	1/1/12 \$150			
Due Dates State Team	11/20/2011 \$500	or	11/20/11 \$250	12/31/11 \$250			
Due Dates Regional Team	11/20/2011 \$950	or	11/20/11 \$275	12/31/11 \$275	1/31/12 \$200	2/28/12 \$200	
Due Dates Power Team	11/20/2011 \$1100	or	11/20/11 \$275	12/31/11 \$275	1/31/12 \$275	2/28/12 \$275	
Due Dates National Team	11/20/2011 \$1500	or	11/20/11 \$300	12/31/11 \$300	1/31/12 \$300	2/28/12 \$300	3/31/12 \$300

With the exception of the first payment for travel teams, which will be turned in at the November meeting, **All Payments Must Be Mailed To:**

**Carolina One Volleyball
P.O. Box 6338
Greenville, SC 29606**

Coaches will not accept payments at practice or tournaments. Late payments are subject to a \$25 per week late fee, at the discretion of the club director. Outstanding balances at the end of club season (April 15) will be subject to late fees, small claims court, and/or debt collection, at the sole discretion of the Carolina One Board of Directors.

Signature Page

Return only this signed page prior to tryouts. The above contract must be read, agreed upon, and signed by both parents and the athlete prior to placement on a Carolina One team.

Athlete name: _____

USAV Age Group: _____

We, the parents/guardians of _____, have read the aforementioned information concerning the policies and practices of Carolina One Volleyball. Having been selected to a team, we agree to let our child join Carolina One for the 2011-12 club season. We have read the information provided and understand the time and commitment involved in the practice and competition schedule. We have reviewed the fee schedule and agree to pay all fees regardless of the duration of participation. Understanding the stipulations and having discussed these with our child, we agree to and will support her participation in Carolina One. We understand that once registered with and having participated with Carolina One, the athlete will be unable to transfer clubs and compete in the USAV Regional and Junior Olympic Championships during the 2011-12 season.

We give our permission as parents or legal guardians for our child to participate in the 2011-12 Carolina One season. We understand that there is a risk of accident or injury in all sports training and competition, and we agree to hold Carolina One and its coaches harmless from any loss or damages arising from our child's participation in these activities. We have listed all medical conditions which could affect our child's ability to safely participate. We have medical insurance coverage as we deem appropriate to cover her participation, and understand that Carolina One does not maintain accident insurance to cover our child's participation in these activities.

I, _____, the **athlete** of Carolina One, have read the aforementioned information concerning the policies and practices of Carolina One Volleyball and agree to follow these policies. I understand the commitment I am making to Carolina One and that if I should choose not to follow the policies as expressed above and any additional boundaries set forth by my coach, my playing time may be restricted and I risk expulsion from Carolina One.

I, _____, the **parent** of a Carolina One athlete, have read the aforementioned information concerning the policies and practices of Carolina One Volleyball and agree to follow these policies. I understand the commitment I am making to Carolina One and that if I should choose not to follow the policies as expressed above and any additional boundaries set forth by the Team's Head Coach and/or the Club Director, I may be asked to leave the Carolina One program without refund.

This agreement, together with any attachment(s), will be governed by the laws of the State of South Carolina. This supersedes all prior oral or written representations or communication between all parties. It also constitutes the entire understanding of the parties regarding the subject matter of this agreement, and may only be modified or amended by written supplement signed by both parties.

Player's Name	Player's Signature	Date
---------------	--------------------	------

Mother's Name	Mother's Signature	Date
---------------	--------------------	------

Father's Name	Father's Signature	Date
---------------	--------------------	------